

JEVGENIJS ROGOVS

Delivery Lead | Project Manager | Agile | PMO | GenAI

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SUMMARY

Seasoned project management leader with extensive experience delivering complex, cross-border software and systems development initiatives for global financial, insurance, and technology organizations. Skilled in managing strategic project portfolios aligned with organizational goals and in building scalable governance, risk, and delivery frameworks that enable consistency, transparency, and measurable outcomes. Proven record of leading large distributed and asynchronous teams, driving organizational process maturity, and embedding Agile delivery excellence. Combines technical depth with pragmatic, people-centered leadership—simple, open-minded, inclusive, and participative—focused on enabling teams and organizations to achieve strategic impact and sustainable delivery performance.

SKILLS

Project management, program management, project portfolio management, PMO, scope and requirements management, product management, schedule management, risk management, stakeholder and communications management, quality management, roadmapping, budgeting and forecasting (OpEx/CapEx), process engineering, Agile delivery (Scrum, Kanban), Agile metrics and reporting, team leadership, distributed team coordination, organizational agility, enterprise architecture, strategic and business alignment, compliance frameworks (CMMI, ISO/IEC), AI governance, Generative AI, Agentic AI, Jira, Jira Advanced Roadmaps, Confluence, Miro, Trello, Figma, Lucidchart, Microsoft 365 (Office, SharePoint, Teams), Slack, Webex, Google Workspace

WORK EXPERIENCE

Agile Delivery Lead | Ideaport Riga | Nov 2025 - Present

- Orchestrating structured governance, cross-team alignment, and executive-level visibility for strategic Agile delivery initiatives within the wealth management line of business of a top-tier multinational bank recognized for its commitment to ethical and responsible AI and consistently ranked #3 globally in AI maturity.

Principal Project Manager | 28Stone Riga | Nov 2017 – Oct 2025

- Delivered multiple complex solutions—including trading platforms, digital asset venues, and legal documentation systems—for Tier-1 financial and capital markets clients, coordinating distributed Agile teams of over 20 FTEs across time zones and technologies, consistently achieving delivery, quality, and business outcome targets, with budgets up to approximately USD 7.5M.
- Built the project management capability by mentoring project managers and team leads, introducing standardized processes and templates, and embedding continuous improvement and organizational learning across the delivery function.
- Created unified portfolio and delivery frameworks encompassing inventory, risk and issue management, lessons learned, and maturity tracking, standardizing execution and enhancing executive decision-making.
- Built and led the company's internal R&D and innovation portfolio, overseeing up to 38 FTEs across proofs of concept, sales demos, frameworks, internal tools, and certification programs. Established a scalable portfolio governance model, KPI-driven delivery visibility, and clear completion criteria for portfolio components.
- Designed and operationalized a comprehensive organizational risk management framework — spanning policies, logs, reporting, and communication structures—that directly enabled successful ISO/IEC 27001:2022 certification and strengthened enterprise-wide compliance and resilience.

Head of IT in the Baltic States | ERGO Insurance | Aug 2015 – Nov 2017

- Led a regional IT organization of over 65 professionals across life and non-life insurance branches, managing development, maintenance, and support functions across three Baltic countries.
- Delivered the first phase of a regional rollout of an OpenText-based document management and workflow platform, serving approximately 1,500 users across multiple markets.
- Established a shared service center for IT development in life and health insurance, optimizing regional delivery efficiency and resource utilization.
- Introduced and institutionalized a unified regional IT solution development process, standardizing practices and improving collaboration across countries.
- Established and chaired the regional Enterprise Architecture Committee, implementing a high-level IT solution life cycle management framework that strengthened governance, alignment, and long-term technology strategy.

Senior Project Manager | Ideaport Riga | Aug 2010 – Aug 2015

- Delivered multiple international client projects across the construction, insurance, and telecommunications sectors, encompassing technical feasibility analysis, solution design, implementation, and testing, managing distributed Agile and hybrid teams of up to 19 FTEs, consistently meeting scope, schedule, and client satisfaction targets.
- Streamlined project cost tracking, reporting, and governance processes, enhancing delivery transparency, accountability, and executive visibility.

Project Manager | Accenture Latvia | Apr 2008 – Aug 2010

- Delivered multiple enterprise-scale client solutions for the public sector and telecommunications industries, leading distributed teams of up to 18 FTEs and consistently maintaining high delivery quality and client satisfaction.
- Managed a diverse portfolio of over 25 projects across systems integration, software development, and application outsourcing, overseeing delivery strategy, performance tracking, compliance, and risk management.
- Led a custom development business unit, growing the headcount from 100 to 147 consultants while improving chargeability from below 80% to 93% within six months and significantly enhancing delivery efficiency.
- Served as an appraisal team member for SCAMPI A (CMMI ML3) and supported external quality audits, ensuring compliance with AutomotiveSPICE and other international standards.

Early career | Feb 1999 – Apr 2008

- Senior Consultant (Qube): delivered enterprise solutions to a number of Nordic clients.
- Software Engineer (Hypercom): developed C/C++ POS terminal software.
- Software Engineer (Exigen): maintained OS/2 device drivers, helped organization achieve CMMI ML5.

CERTIFICATIONS

- Project Management Professional (PMP) | PMI | 2011
- Disciplined Agile Senior Scrum Master (DASSM) | PMI | 2023
- Certified SAFe 6 Agilist | Scaled Agile | 2024
- Certified ScrumMaster (CSM) | ScrumAlliance | 2009
- Professional Scrum Product Owner I | Scrum.org | 2026
- Generative AI Leader | Google Cloud | 2025
- Building AI Products | LinkedIn Learning | 2025

EDUCATION

- M. Sc. Comp. | University of Latvia | 2000 – 2002
- B. Sc. Comp. | University of Latvia | 1996 – 2000

LANGUAGES

- Russian: native
- English: CEFR C2 Proficient
- Latvian: CEFR C2 Proficient